



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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**BSNLEU/ 407 (LTC)**

**18.01.2023**

To

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Freezing of the LTC facility to the absorbed BSNL employees - requesting to immediately restore the same - reg.**

Ref: - **BSNL letter no. 7-8/2010/EF/Part/1 dated 05.09.2011.**

With reference to the letter cited above, we would like to draw your kind attention to the following, for favour of necessary action.

The facility of LTC for BSNL employees stands withdrawn from the financial year 2009-10 onwards. Initially, the Management froze the LTC for two years, vide letter cited under reference. However, the Management did not review it's decision to freeze the LTC, even after two years. Thus, the LTC facility is being denied to BSNL employees for the past 12 years.

The Management cites the financial condition of BSNL as the reason for the denial of the LTC facility. At the same time, it is an undeniable fact that, this facility is being extended to the employees who work in BSNL on deputation. Denying the LTC facility to the absorbed employees of BSNL, while allowing it to the employees working on deputation, is nothing but adoption of a double standard. BSNL management is adopting this double standard for the past 12 years.

BSNLEU, as well as the Joint Platform of the Unions and Associations of BSNL, have already demanded a number of times that, the facility of LTC should be restored to the BSNL employees. However, the Management has not paid heed to this demand. Allowing the LTC facility to one section of the employees and denying the same to another section of the employees is inappropriate on the part of the Management.

In view of the foregoing, BSNLEU strongly urges upon the Management to immediately restore the LTC facility to the absorbed BSNL employees also, at par with the employees working on deputation.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

Copy to:-1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001  
2) Shri Rajiv Kumar, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001